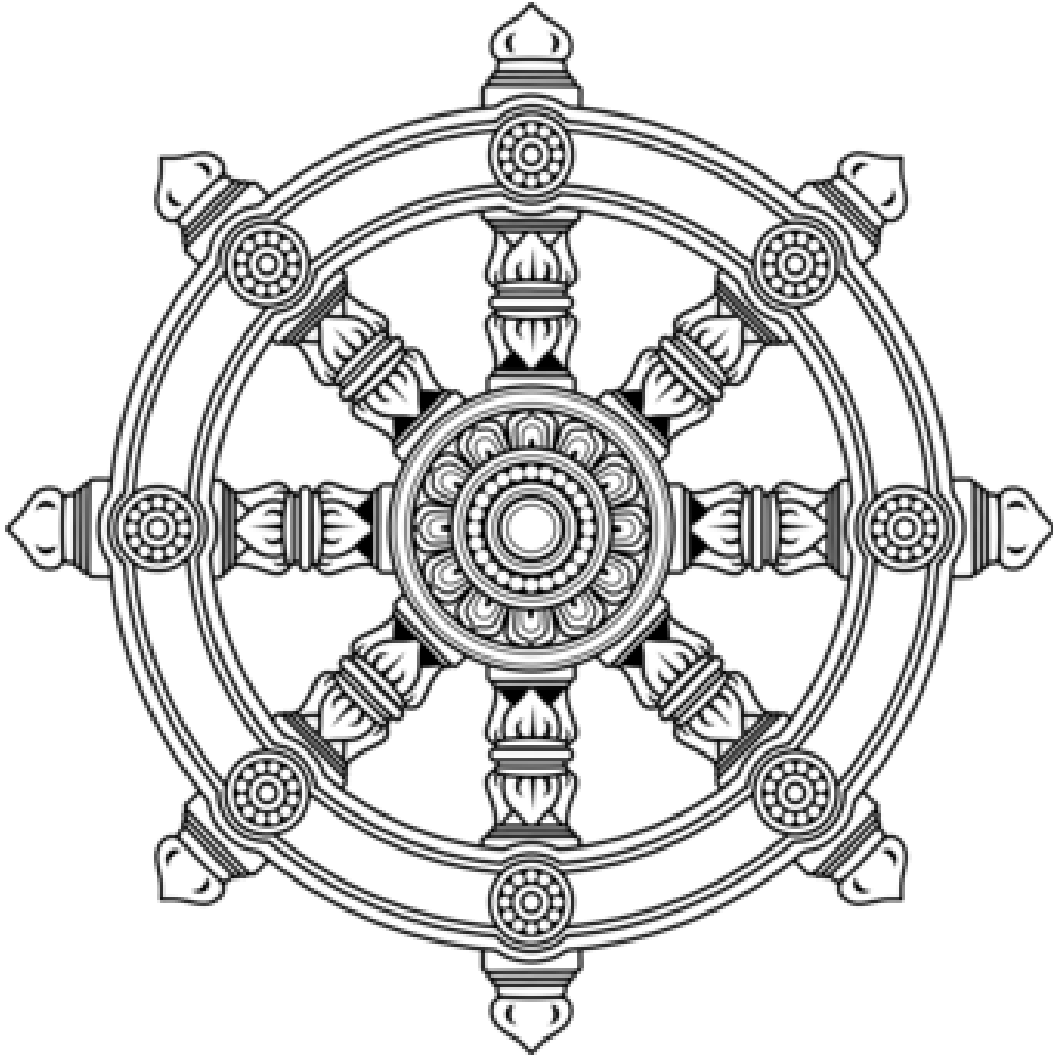




Tri-State / Denver Buddhist Temple General Meeting - Annual Report

February 23, 2025

Prepared by Brandan Burns and Courtney Ozaki, TS/DBT Secretaries

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Tri-State/Denver Buddhist Temple—Annual General Meeting

February 23, 2025 - 12:30 PM

-----ZOOM LINK-----

<https://tinyurl.com/4e5n4p5v>

Meeting ID: 883 8496 7421

Passcode: 090284

AGENDA

12:30	Call to Order	Randy Matsushima
12:35	Opening Gassho	Rev. Diana
12:35-1:00	Sakura Square Redevelopment	Randy Matsushima w/ Others
1:00 -1:30	Regular Business	
	Administrative Reports	Randy Matsushima
	Ministers' Report	Ministers
	Treasurer's Report	Zak Umetani
	Announcement of 2025 Board Meeting Dates	Courtney Ozaki
	• February 23 (Annual General Meeting) • March 16 • April 20 • May 18 • NO June meeting due to CherryBlossom Festival	• July 20 • August 17 • September 21 • October 19 • November 16 • December 21 (<i>potentially will cancel</i>)
	BDA / Dharma School / YBA Report	
	Endowment Report	Kevin Yoshida
1:30-2:00	Other Business Discussions /New Business	Randy Matsushima
2:00 – 2:30	Open Discussion Session	

This session is dedicated to member and director questions or discussions of committee reports not addressed above submitted for this meeting.

Adjournment Closing Gassho

Tri-State / Denver Buddhist Temples 2024 Annual Report



Greetings friends and Sangha members!

Another year has gone by and with that, we have seen a lot of positive growth at the temple. As Buddhists, we know that we are always experiencing change, and it has been a pleasure to see all of the new and returning faces who regularly attend Sunday services, volunteer for things such as the temple-wide clean-up and Cherry Blossom Festival, and come together for other temple activities such as our Hanamatsuri program and Turkey Bingo. Offerings such as the Chat and Tea, Meditative Listening Session and online study classes have brought together many different people in our community by providing them learning opportunities as well as a chance to get to know one another and therefore strengthen our Sangha.

We have continued to provide a Zoom option for those who are unable, for one reason or another, to attend the Sunday services in-person. Currently, they are being monitored by a dedicated group of Sangha volunteers who have worked hard to improve the sound, video, and screen-sharing so that the Zoom participants may have the best possible online experience. We also have a wonderful new administrator who has been an incredible asset. She takes care of membership roles, bookkeeping and social media and myriad other things that help keep the temple running smoothly and efficiently.

In addition to our long-time members, we have also seen a good number of visitors every week, some of whom have been attending services regularly. Our visitors and newer members have played a significant part in helping to bring new and positive energy to the temple. The new faces have become part of the interconnected whole that is our Sangha and we look forward every week to talking with them and sharing the teachings of Buddha and the community surrounding those teachings.

We are deeply grateful for all the support that we have received over the past year and look forward to our continued relationship with our entire Sangha.

In Gassho,

Rev. Nariaki Hayashi

Rev. Diana Thompson

President's Letter

Greetings, everyone--

It is an honor to present to you our Annual Report. As always, some things remain similar to past years, and others are remarkably new. It is for each of us to embrace tradition, legacy and progress.

We live in a time that feels challenging and, perhaps, even overwhelming. Diversity and inclusion, today's buzz-words, seem to be at odds with a desire for stability and comfort in what can be regarded as "known." Perhaps these challenges are very similar to those faced by our predecessors, but in a slightly different form.

We have been taught that acceptance of others from varying backgrounds can lead us to peace within ourselves. Perhaps we may be able to soften conflicts, both perceived and very real, through what we can learn at our temple and share with others.

My gratitude goes to everyone in both leadership and support roles in the Tri-State network. It is your dedication and effort that assures our temple's health and our ability to share the Dharma with our long-term members, the new members that we welcome, and those who simply come to the temple "to see what's going on here."

In Gassho,

Randy Matsushima
TS/DBT Board President

Tri-State / Denver Buddhist Temples 2024 Annual Report

Denver Buddhist Temple: 2024 Report

<u>TSDBT Cabinet Positions</u>	<u>2024</u>	<u>2025</u>
President	Randy Matsushima	Randy Matsushima
Treasurer(s)	Zak Umetani	Zak Umetani
Secretary	Courtney Ozaki / Brandan Burns	Courtney Ozaki / Brandan Burns
Administration Chair	Randy Matsushima	Randy Matsushima
Membership Programming Chair	Gayle Goto	Gayle Goto
Community Programming Chair	Joni Sakaguchi	Joni Sakaguchi
Cultural Programming Chair	Courtney Ozaki	Courtney Ozaki
Communications Chair	Clarynne Blanchard	Clarynne Blanchard
Facilities Chair	Charles Ozaki / Joni Sakaguchi	Charles Ozaki / Joni Sakaguchi
	Wayne Berve	Wayne Berve
Ministerial Relations Committee	Randy Matsushima	Randy Matsushima
Property Insurance Management	Eugene Watada	Eugene Watada
Funeral Planning (Sodan) Committee	Steve Nitta / Calvin Kato	Steve Nitta / Calvin Kato
Endowment Fund	Charles Ozaki / Kevin Yoshida	Charles Ozaki / Kevin Yoshida / Gary Yamashita / Kent Kano
Gaming License	Chad Nitta	Zak Umetani
Scholarship Committee	Courtney Ozaki / Debby Tanigawa / Wayne Berve (Advisory: Lorraine Hisamoto)	Courtney Ozaki / Debby Tanigawa / Wayne Berve (Advisory: Lorraine Hisamoto)
Dharma School	Stevie Lo / Shannon Umetani	Stevie Lo / Shannon Umetani
BDA	Kay Takahashi / DJ Ida	Wendy Thompson
Bookstore	Alison Nishi	Alison Nishi
YBA Advisors	Sarah Pettis, Craig Hirokawa	Sarah Pettis, Craig Hirokawa

Directors

2024 (2025 Elections to Occur in April)

Courtney Ozaki	Wayne Berve
Gayle Goto	Jon Campbell
Randy Matsushima	Aiko Kimura
DJ Ida	Joni Sakaguchi
Brandan Burns	Zak Umetani
Debby Tanigawa	Gail Ida
Greg Tsuchimoto	

Directors as Representatives of Outlying Temples

<u>2024</u>	<u>2025</u>
Kirk Horiuchi, Brighton	Kirk Horiuchi, Brighton
Dat Nguyen, Ft. Lupton	Naomi Nguyen, Ft. Lupton
Naomi Nguyen, Ft. Lupton	
Eugene Watada, Ft. Lupton	Eugene Watada, Ft. Lupton

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Denver Buddhist Temple: 2024 Administrative Office Report

Submitted by Alison Nishi, Administrative Assistant

Website

This year we added a calendar of events to the home page that links to other information as needed. This calendar is maintained on a weekly basis and is intended to serve the sangha and people new to the Temple. In addition, the Membership tab has been separated out to be easier to find, and the membership form has been updated. All content is under review and is updated as needed. In addition, Iain Reed has added some security protocols to our website to prevent spamming by bots.

Bookstore Sales

We restarted the Temple Bookstore in January 2024. Overall sales have increased; most sales are cookbooks, service books (55 sold in 2024), and onenjus. Much of the inventory was in place before the start of 2024; inventory expenses reflect only expenses paid in 2024.

2024 Net Sales (sales tax not included)

Q1	\$857.33
Q2	\$500.75
Q3	\$1011.50
Q4	\$2166.70
TOTAL	\$4536.28

2024 Inventory Expenses (without cookbooks): **-\$1278.70**

Approximate Bookstore Profit: \$3257.58

Communications/Information Requests

- **Email communications:** 234 email addresses added to weekly email list in 2024
- **Online class list:** 81 signed up to online class email list in 2024 (classes resumed February 2024)
- **Pride Parade Volunteering (Sept. – Dec. 2024):** 5 requests for information
- **Cherry Blossom Festival Volunteering (Sept. – Dec. 2024):** 13 requests for information
- **Mail preferences:** Members may receive Temple communications electronically only or to receive electronic and mail communications. Members may indicate their preference on the online membership form (<https://tsdbt.org/membership>) or contact the office (info@tsdbt.org or 303-295-1844) to set their preference.

Data and Bookkeeping

With a new administrative assistant in the office, we are bringing back together functions that had been divided up amongst Board members over the last two years. As such, there are many spreadsheets and programs that contain different information about temple operations. As such, we are auditing those and

Tri-State / Denver Buddhist Temples 2024 Annual Report

making sure we can cross-reference all the information. One of the improvements is to assign an internal number to member households to help us cross-reference data. We are working with member temples and sanghas to update their membership information. We are also improving our communication and accounting with Buddhist Churches of America (BCA).

Checks are now deposited once or twice a week; if you mail a check and it is not processed within 2 weeks, please contact the office (info@tsdbt.org or 303-295-1844).

We want to make sure our records are up to date; one thing all members can do to help is make sure that they have a current membership form completed. **Members can contact Alison Nishi at info@tsdbt.org or 303-295-1844 for their current membership status, or go ahead and fill out the form at <https://tsdbt.org/membership>.**

Denver Membership 2024 (and update on Membership 2025)

This report is pulled together from multiple sources: our mailing list, membership forms, PayPal receipts, and Quickbooks records. The first table shows the number of paying individual members at the Denver Buddhist Temple in 2024 and 2025, as of February 20, 2025. The second table shows the number of paying member households. Of interest are new households, households that have returned to membership after not renewing in 2024, and households that have been members in the last four years but that have not renewed in 2024 or 2025.

Denver Buddhist Temples Individual Member Numbers

	2024	2025 (as of 2/20/2025)
Adult (31-74)	153	121
Senior (75+)	103	98
Youth Adult (23-30)	2	4
Student (≤ 22)	2	9
Total Individual Members	261	232

Denver Buddhist Temple Household Member Numbers

	<u>2024</u>	<u>2025 (as of 2/20/2025)</u>
<u>Households Renewed both years</u>	<u>131</u>	<u>131</u>
<u>Renewed 2024</u>	<u>45</u>	<u>0</u>
<u>Renewed 2025</u>	<u>0</u>	<u>15</u>
<u>New households</u>	<u>Do not have data</u>	<u>15</u>
<u>Total Member Households</u>	<u>176</u>	<u>161</u>
<u>Not renewed in 2024 or 2025</u>	<u>26</u>	<u>26</u>

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Brighton Buddhist Sangha: 2024 Officers

Submitted by Donna Noguchi / Kirk Horiuchi

The Brighton Buddhist Sangha continued to host monthly services at the homes of its members. During the months that we did not have a scheduled service, or did not have a host, Ft. Lupton Buddhist Temple graciously invited our sangha to join them for service followed by a potluck lunch.

Last year's membership count: 30

This year's membership count: 26

Sangha President: Kirk Horiuchi

Vice President: Stan Shibao

Treasurer: Kathy Yoshimoto

Recording and Corresponding Secretary: Donna Noguchi

Auditor: Sandy Brookman

Senior Board Advisors: Aiko Horiuchi, Ken Tagawa

Brighton Buddhist Sangha Custom Summary Report January through December 2024

	<u>Jan - Dec '24</u>
Ordinary Income/Expen...	
Income	
Membership	5,670.00
Offerings Received	<u>1,060.00</u>
Total Income	6,730.00
Expense	
Donations	600.00
Membership Assessm...	<u>5,670.00</u>
Total Expense	<u>6,270.00</u>
Net Ordinary Income	<u>460.00</u>
Net Income	<u><u>460.00</u></u>

Net Worth - January through December 2024

Account	Balance
Checking	
<u>Balance 1/1/24</u>	<u>504.30</u>
Deposits/Checks 1/1/24 through 12/31/24	+6730.00
Withdrawals 1/1/24 through 12/31/24	-6270.00
<u>Balance 12/31/24</u>	<u>964.30</u>

Fort Lupton Buddhist Temple: 2024 Report

Submitted by Naomi Nguyen, President.

Last year's membership count: 8

This year's membership count: 8

Temple President: Naomi Nguyen

Treasurer: Dat Nguyen

VP: Andrew Matsushima

Secretary: Barb Tashiro

**La Jara / Alamosa Buddhist Sangha:
2024 Report **TBD****

Last year's membership count: 4

This year's membership count: TBD

Sangha President: Ken Shimamoto

Sangha Secretary: Marcie Shimamoto

Co-Treasurers: Alyce Fujii & Lorraine Ashida

Sedgwick Buddhist Temple: 2024 Report

Last year's membership count: 11

This year's membership count: 11

President: Robert C. Miller

VP: Mitz Otsuka

Secretary-Treasurer: Donna Miller

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Minister's Report **2024 March - 2025 February** Rev. Hayashi and Rev. Thompson

2-23-2025

1. Funeral, Memorial and Other services

	Funeral	Memorial service	Burial (Cremation)	Other services
March 2024	0	4	0	1 (Pillow side)
April 2024	5	2	2	2 (Pillow side)
May 2024	1	2	2	0
June 2024	2	3	0	0
July 2024	1	6	1	1 (Pillow side)
August 2024	2	4	3	1 (Pillow side)
September 2024	1	3	4	0
October 2024	2	2	0	0
November 2024	2	3	1	0
December 2024	0	2	0	2 (Pillow side)
January 2025	2	3	1	3 (pillow side)
February 2025	2	6	1	1 (Pillow side)

2. New Temple Activities

- **Chat & Tea** - A session especially for new visitors where they can talk, share and ask questions in a smaller group. We meet every first and fourth Sunday in the Cry Room after Adult service.
- **Meditative Listening Session** - To accommodate the need for meditation, we started a meditative listening session in the Nokotsudo (Columbarium) every second Sunday after Adult service.

3. Group Visitations

- March 6 - Prison Chaplaincy
- March 13 - Denver Urban Semester
- March 26 - Cherry Creek High School
- April 5 - Wyoming High School
- May 2 - La Luz School
- May 20 - Comcast Asia Employee Resource
- May 21 - St. Mary's Academy
- September 4 - Park Forest
- October 2 - Stead High School
- November 20 - UC Denver
- December 5 - St. Mary's Academy
- December 6 - Kelly Walsh High School, Casper, WY

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4. Minister responsibilities

Rev. Hayashi	Rev. Thompson
Sunday services (Denver, Fort Lupton, Brighton, Sedgwick, Alamos)	Sunday services (Denver, Fort Lupton, Brighton, Sedgwick, Alamosa)
Funerals, Memorial services, Weddings	Funerals, Memorial services, Weddings
Shinran (Japanese) group monthly services	Wednesday Online classes (twice a month)
Temple Newsletter editor	Weekly email editor
BDA advisor	YBA advisor
Longmont Buddhist temple supervising minister	Mountain States District Chief (Kyokucho)
Choir advisor	Interfaith group member
Ministers Assistants training minister	
Temple redevelopment executive committee member	
BCA's Jodo Shinshu correspondence course instructor	
BCA's Film and video committee ministerial advisor	

5. Other business and travelings. (Rev. Hayashi = H, Rev. Thompson = T)

- March 11 - Online panel discussion of Hongwanji in Japan (H)
- May 18 - Amache Pilgrimage (H)
- May 18- Guest speaker at Palo Alto Buddhist Temple (T)
- May 26, 17 - Memorial Day service; Fairmount, Brighton, Fort Lupton, Olinger, and Riverside Cemetery
- June 4, 5, 6 - Online Hawaii Ministers Association Meeting (H)
- June 8 - Japanese American Community Graduation Program Ceremony
- June 23 - Pride Parade (T)
- August 24 - Mountain States District Conference
- August 30, 31 - Ministers Continuing Education training
- September 7 - Fort Lupton Buddhist Temple Summer Festival
- November 10 - Guest Speaker of Orange County Buddhist Church (H)
- November 22 - Giving a lecture to new ministers of BCA (H)
- December 3, 4, 5 - Online Ministers Continuing Education training
- January 11, 12 - Guest Speaker at San Jose Betsuin Church (H)
- February 21 - Minister Association Meeting
- February 28 - National Council Meeting

**TS/DBT 2024 Financial Report
2024 Actual vs Budget and 2025 Budget**

	Actual 2024	Budget 2024	Variance vs. Budget	Budget 2025
Income				
Assessments/Pledges	\$126,429	\$114,043	\$12,386	\$115,299
Cherry Blossom Festival	\$114,813	\$135,172	(\$20,359)	\$128,386
Individual/Family Offerings	\$43,477	\$43,830	(\$353)	\$46,257
Religious Service Offerings	\$9,709	\$15,890	(\$6,181)	\$14,155
Bookstore-Net Sales	\$534	\$40	\$494	\$61
Sakura Square	\$15,000	\$15,000	\$0	\$15,000
Endowment	\$116,581	\$120,112	(\$3,531)	\$117,484
Other	\$30,767	\$20,850	\$9,918	\$52,208
Total Income	\$457,310	\$464,936	(\$7,626)	\$488,850
Expenses				
Minister Salary & Benefits	(\$198,421)	(\$192,059)	(\$6,362)	(\$210,722)
Minister Travel Expenses	(\$15,646)	(\$19,550)	\$3,904	(\$15,325)
Religious Services Expenses	(\$3,425)	(\$4,387)	\$962	(\$4,851)
Membership Expenses	(\$919)	(\$5,142)	\$4,223	(\$4,490)
Facilities Expenses	(\$65,848)	(\$61,335)	(\$4,513)	(\$69,429)
Administrative Expenses	(\$166,938)	(\$216,773)	\$49,836	(\$193,068)
Total Expenses	(\$451,196)	(\$499,246)	\$48,050	(\$497,885)
Net Income	\$6,114	(\$231)	\$6,346	(\$9,035)

Notes:

2024 Actual:

Higher than budgeted Denver assessments/pledges

Cherry Blossom income similar to 2023

Lower than anticipated facility cost

2025 Budget:

Income based on 4 yr average

Minister salary increase based on BCA guide

\$75k for redevelopment

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TS/DBT Endowment Foundation Annual Report

The TS/DBT Endowment Foundation (“Endowment”) has a long operating history that dates back to the mid-1960s. Over the years, the Endowment has provided income for TS/DBT’s operating expenses, Buddhist education, and scholarships, while continuing to grow through fundraising and a long-term investment strategy.

The Endowment’s objective is to provide income to TS/DBT into perpetuity. To accomplish this objective, the Endowment’s portfolio is structured for long-term growth so that it can maintain its value after annual distributions to TS/DBT. The portfolio is managed by Northern Trust (retained in 2011) and the BCA Endowment Foundation (added in 2019).

Economic growth remained remarkably resilient, marked by a steady job market and stable inflation. The Federal Reserve, which had sharply increased interest rates to fight inflation during 2023 and 2024, reduced interest rates by 1% in late 2024. Amid this favorable economic environment, stock and bond posted positive returns for the year.

The Endowment portfolio posted a 12.4% return (excluding checking account balances) for calendar year 2024. Including all accounts, the endowment generated investment gains (net of investment fees) of \$428,973 for the year. Over the last 10 years, the portfolio generated net investment earnings of over \$1.9 million – confirming the value of long-term investing.

The total portfolio – including funds managed for TS/DBT and Affiliated Organizations, scholarship funds and endowment funds – started the year with \$3.79 million and ended 2024 at \$4.10 million. There were donations of \$12,000 for the Nokotsudo Fund and \$20,908 for the Legacy Endowment Campaign. Disbursements included \$120,112 from restricted endowment funds to support TS/DBT, \$19,320 from the Nisei Veterans Heritage Foundation fund, and \$12,300 for scholarships.

The Endowment Foundation Committee is charged with oversight of the funds and is currently comprised of Charles Ozaki-Chairman, Gary Yamashita-Vice Chairman, Kent Kano-Treasurer, Kevin Yoshida-Secretary, Sam Davis, Sharon Eshima, Randy Sasaki and Ken Tagawa. The Committee recognizes that the Endowment Foundation should operate in a way that inspires trust and confidence and are fully committed to our stewardship responsibilities. To help meet its fiduciary responsibilities, the Committee receives monthly and quarterly reporting on the portfolio and meets formally to review investment results and discuss other issues that may come before the Committee. The Committee has written minutes as well as “Operating Documents”, and to be as transparent as possible these are available upon request.

To make a lasting impact, please consider a donation to the Endowment. Remember – a contribution to the endowment provides income to the TS/DBT into perpetuity!

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Tri-State / Denver Buddhist Temple Endowment Foundation 2024 Financial Statements

Income Statement - 2024

	<u>Northern Trust</u>	<u>BCA/BDA Endow Fdn</u>	<u>US Bank</u>	<u>Total</u>
<u>INCOME:</u>				
Investment Return	302,990.16	146,575.82	0.00	449,565.98
<u>EXPENSES:</u>				
Management Fees	<u>(14,223.40)</u>	<u>(6,298.02)</u>	<u>(72.00)</u>	<u>(20,593.42)</u>
Net Income/ (Loss):	<u>288,766.76</u>	<u>140,277.80</u>	<u>(72.00)</u>	<u>428,972.56</u>

Balance Sheet - December 31 , 2024

ASSETS:

Northern Trust	2,942,264.38
BCA Endowment Fdn	1,152,210.87
US Bank	<u>2,920.34</u>
<u>Total Assets</u>	<u>4,097,395.59</u>

NET WORTH:

TS/DBT and Affiliated Organizations	569,697.02
Scholarship Funds	628,193.24
Endowment Funds	<u>2,899,505.33</u>
<u>Total Net Worth</u>	<u>4,097,395.59</u>

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TS/DBT Endowment Foundation Transactions - 12/31/23 to 12/31/24

	Balance <u>12/31/2023</u>	Add: Income on <u>Investment</u>	Add: Other <u>Receipts</u>	Subtract: <u>(Withdrawals)</u>	Balance <u>12/31/2024</u>
I. TS/DBT and Affiliated Organizations Funds					
TS/DBT BWA Fund	84,742.22	9,820.24	0.00	0.00	94,562.46
Kawaguchi-Kihara Seminar Fund	2,871.28	332.73	0.00	0.00	3,204.01
Eitaikyo Perpetual Memorial Fd	163,525.49	18,949.93	0.00	0.00	182,475.42
Altar Repair Fund	56,500.77	6,547.51	0.00	0.00	63,048.28
Nokotsudo Fund	163,671.67	19,691.14	12,000.00	0.00	195,362.81
YBA Fund	<u>27,820.14</u>	<u>3,223.90</u>	<u>0.00</u>	<u>0.00</u>	<u>31,044.04</u>
Total	<u>499,131.57</u>	<u>58,565.45</u>	<u>12,000.00</u>	<u>0.00</u>	<u>569,697.02</u>
II. Scholarship Funds (Restricted)					
Yoshida Scholarship Fund	24,596.36	2,850.32	0.00	0.00	27,446.68
Kageyama Scholarship Fund	24,239.00	2,808.90	0.00	0.00	27,047.90
Inouye Scholarship Fund	23,949.76	2,775.39	0.00	0.00	26,725.15
Tagawa Scholarship Fund	67,868.54	7,628.26	0.00	(3,500.00)	71,996.80
Side Scholarship Fund	140,758.02	16,176.35	0.00	(2,000.00)	154,934.37
Murahata Scholarship Fund	123,633.31	14,158.08	0.00	(2,500.00)	135,291.39
Yokote Scholarship Fund	26,015.37	3,014.76	0.00	0.00	29,030.13
Tawara Scholarship Fund	38,765.18	4,390.85	0.00	(1,500.00)	41,656.03
Higa Friendship Fund	41,101.02	4,708.86	0.00	(800.00)	45,009.88
Onizuka Memorial Fund	<u>63,797.07</u>	<u>7,257.84</u>	<u>0.00</u>	<u>(2,000.00)</u>	<u>69,054.91</u>
Total	<u>574,723.63</u>	<u>65,769.61</u>	<u>0.00</u>	<u>(12,300.00)</u>	<u>628,193.24</u>
III. Endowment Funds (Restricted)					
TS/DBT Endowment Fund	232,228.74	***	0.00	0.00	232,228.74
Hayano Memorial Fund	103,047.49	***	0.00	0.00	103,047.49
Tamai / Tsunoda Memorial Fund	20,738.02	***	0.00	0.00	20,738.02
Brighton Buddhist Temple Fund	206,000.00	***	0.00	0.00	206,000.00
Centennial Fund	8,000.00	***	0.00	0.00	8,000.00
Edward T. Nakagawa Memorial Fd	50,000.00	***	0.00	0.00	50,000.00
Legacy Fund:	<u>753,758.51</u>	***	<u>20,908.00</u>	<u>0.00</u>	<u>774,666.51</u>
Legacy-Suekama Family Fund	337,225.26	***	1,000.00	0.00	338,225.26
Legacy-Googins Trust Fund	103,168.95	***	9,908.00	0.00	113,076.95
Legacy-Kuritani Tsumura Family Fd	50,000.00	***	0.00	0.00	50,000.00
Legacy-Tagawa Families Fund	85,000.00	***	0.00	0.00	85,000.00
Legacy-Ozaki Family Fund	33,000.00	***	10,000.00	0.00	43,000.00
Legacy-Hori Family Fund	18,560.97	***	0.00	0.00	18,560.97
Legacy-Ida Yamashita Family Fund	15,000.00	***	0.00	0.00	15,000.00
Legacy- Sasaki Family Fund	12,190.60	***	0.00	0.00	12,190.60
Legacy-Kagiyama Family Fund	10,000.00	***	0.00	0.00	10,000.00
Legacy-Ohtake Family Fund	10,000.00	***	0.00	0.00	10,000.00
Legacy-Yoshida Family Fund	10,000.00	***	0.00	0.00	10,000.00
Legacy-Miyazawa Family Fund	10,000.00	***	0.00	0.00	10,000.00
Legacy-Dr. Ogura Fund	10,000.00	***	0.00	0.00	10,000.00
Sub Total	<u>1,373,772.76</u>	***	<u>20,908.00</u>	<u>0.00</u>	<u>1,394,680.76</u>
Retained Earnings	968,567.53	263,037.99	0.00	(120,112.00)	1,111,493.52
Nisei Veterans Heritage Fund	<u>371,051.54</u>	<u>41,599.51</u>	<u>0.00</u>	<u>(19,320.00)</u>	<u>393,331.05</u>
Total Endowment Fund	<u>2,713,391.83</u>	<u>304,637.50</u>	<u>20,908.00</u>	<u>(139,432.00)</u>	<u>2,899,505.33</u>
TOTAL ALL FUNDS	<u>3,787,247.03</u>	<u>428,972.56</u>	<u>32,908.00</u>	<u>(151,732.00)</u>	<u>4,097,395.59</u>

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TS/DBT Endowment Foundation Annual Disbursement Calculation

Fund Name: TS/DBT Endowment Fund

In the third quarter of each calendar year, the Endowment Foundation Committee shall calculate its disbursement from this Fund to the TS/DBT for the next fiscal year. This calculation shall be documented in the TS/DBT Endowment Foundation Spending Policy, which is approved by the TSDBT Endowment Foundation Committee. A copy of the most recent Spending Policy is attached for reference, which includes a description of the calculation methodology.

Period: Fiscal Year 2025

Endowment Market Value:	2,689,090	12/31/21
	2,186,740	06/30/22
	2,160,282	12/31/22
	2,278,370	06/30/23
	2,342,340	12/31/23
	2,441,017	06/30/24

Average: 2,349,640

Distribution Rate: 5.0%

Fiscal Year Disbursement: 117,484

Quarterly Disbursement: 29,371

Historical Distributions Based on Spending Policy:

Fiscal Year 2024	120,112
Fiscal Year 2023	116,580
Fiscal Year 2022	104,172
Fiscal Year 2021	89,792
Fiscal Year 2020	79,356
Fiscal Year 2019	72,784
Fiscal Year 2018	67,398
Fiscal Year 2017	67,794
Fiscal Year 2016	67,333
Fiscal Year 2015	64,672
Fiscal Year 2014	62,271
Fiscal Year 2013	60,202
Fiscal Year 2012	56,290
Fiscal Year 2011	59,031
Fiscal Year 2010	64,350
TOTAL	1,152,138

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TRI-STATE/DENVER BUDDHIST TEMPLE LEGACY ENDOWMENT CAMPAIGN

JODO SHINSHU BUDDHISM INTO THE NEXT 100 YEARS

DONATION FORM

Name _____

Address _____

City, State Zip _____

Email _____

Donation Amount \$ _____

Donation Frequency

One-Time ☐ Pledge ☐

If a pledge, indicate the period over which pledge payments will be made:

One Year ☐ Two Years ☐ Three Years ☐

If a pledge, also indicate the frequency that pledge payments will be made:

Monthly ☐ Quarterly ☐ Annually ☐

Payment Method

Cash ☐

Check ☐ (write check out to "TS/DBT", and in the memo field please write "Legacy Endowment Campaign")

PayPal ☐ (visit www.tsdbt.org, and under "Support & Online Payments", select the Donate button under Legacy Endowment Campaign. Be sure to type "Legacy Endowment Campaign" in the notes section.

If your donation amount is \$10,000 or over, you may establish a Named Fund, in which allows you to establish a fund honoring an individual, family or organization. If you wish to establish a Named Fund, please provide the name/title of the fund:

Name/Title _____

☐ I (we) wish to have our gift remain anonymous.

Signature _____

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Buddhist Dana Association, 2024 In Review

Otoki

We conducted 13 Otokis. We had an average of 4 – 5 volunteers for each. Each Otoki is 5 - 6.5 hrs, arrive 1 hr before service and stay through clean-up.

January 6	Dan Kamibayashi
January 9	Kumiko Ohtaki
January 20	John Kimura
February 10	Sadaharu Kurobane
February 10	Christian Onasis
February 24	Jack Kimura
April 19	Miyo Case
April 20	Emi Yoshida
July 26	Eugene Horiuchi
August 14	Glenn Fushimi
September 14	Glenn Yoshimura
September 22	Manabu Kimura
October 26	Don Takemura

Uta Gassen

We had these volunteers - Thursday (5) - 4 hours, Friday (11) - 6 hour, Saturday (15-20) up to +8 hours.

January 24th – 27th Prepared 200 Bento Boxes for Kohaku Uta Gassen. Made manju for sale.

Nikkeijinkai Picnic

August 4th We had 12-15 volunteers for 3 hours.
Prepared 800 onigiris for the Nikkeijinkai Picnic.

Metro Caring Food Drive

Nov. - Dec. Organized and led the food drive with the Dharma School students.

World Buddhist Women's Convention in Kyoto, Japan

May 10-12 Delegates to the 17th World Buddhist Women's Convention in Kyoto, Japan

Mountain States Conference

August 24 Furnished and Served Breakfast for Mountain States Conference Delegates

Federal Buddhist Women's Association Conference

October 4-6 Two BDA Members Attended FBWA Conference in San Jose

Bakesales

April 14	Hosted Bake Sale Following Sunday Service
November 3	Hosted Bake Sale Following Sunday Service
December 8	Hosted Bake Sale Following Sunday Service

Budget Meeting

January Created a budget for the year.

Officers

Currently we are looking for a co-president.

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TS/DBT BUDDHIST WOMEN'S/DANA ASSOCIATION

TREASURER'S REPORT - Joyce Nakata Kim

January 1- December 31, 2024

Bank Balance 1/01/2024		\$9,353.00
Description	INCOME	
Bake sales (4)	918.00	
BWA member dues	410.00	
BWA member donations	770.00	
Donation-Eshinni/Kakushinni Serv	90.00	
NiKeijin Kai picnic onigiri	400.00	
Otoki (funeral receptions)	2,400.00	
Uta Gassen Sales	3,400.00	
TOTAL INCOME		\$ 8,388.00

DESCRIPTION	EXPENSES	
BWA Eshinni/Kakushinni Gen Mtg Lunch	489.00	
Donation TS/DBT YBA	350.00	
Donation TS/DBT Dharma school	300.00	
FBWA: Dues, Conf Regist, Workshop Sponsor	770.00	
UtaGassen Supplies (actual +\$466)*	408.00	
Misc:		
Mtn States Dist. Breakfast (actual \$170)*	45.00	
Print BDA Cards	99.00	
Metro Caring	60.00	
TOTAL EXPENSES**		\$ 2,521.00

Bank balance Dec. 31, 2024		\$15,220.00
TS/DBT BWA Endowment Fund Dec 2023		84,742.00

*Many item expenses are donated by our members.

** \$400 Facility Use outstanding to TS/DBT.

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2024-2025 Dharma School Annual Report

Dharma School is growing with several new and returning families. We have had more consistency in attendance and participation. Teachers and classes have chaired family services every week. Birthday Sundays have been held the last Sunday of each month. Monthly themes have helped to facilitate connections between service and classroom education. Many of our Dharma School students have become involved in other activities after classes, such as: DBT Dance, Jr Taiko and choir.

Monthly Themes:

Sept-	Practice	Jan-	Cause & Conditions
Oct-	Respect	Feb-	Impermanence
Nov-	Gratitude	Mar-	Dana
Dec-	Mindfulness	Apr-	Patience
		May-	Compassion

Dharma School events hosted/participated in this year:

2024:

- April- Hanamatsuri, Hatsumairi
- May- EOY Picnic
- June- Cherry Blossom performances
- October- Fire Drill, Akimatsuri
- November- Turkey Bingo (\$3934)

2025:

- February- Valentine's Day

Weekly Bake Sales hosted by:

- Preschool
- K-2nd Grade
- 3rd/4th Grade
- Jr YBA
- YBA
- Buddhist Dana Association
- DBT Dancers
- Choir
- Board of Directors

of Registered Students:

Preschool- 12
K-2nd Grade- 12
3rd/4th Grade- 11
Jr YBA- 5
YBA- 9
Total: 49 students

Leadership:

- Superintendents: Stevie Lo & Shannon Umetani
- Treasurer: Sue Yoshimura
- Preschool: Sue Yoshimura & Alyssa DeMars
- K-2nd Grade: Brandi Tsuchimoto & Anna Tsuchimoto
- 3rd/4th Grade: Jade Tsumura & Sara Downey Robinson
- Jr YBA: Susan Inouye & Amy Nitta
- YBA: Craig Hirokawa, Sarah Pettis & Koji Inouye

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2024-2025 YBA Annual Report

YBA Officers for 2024-2025 School Year:

- CO-PRESIDENTS: Ian DeMars and Roane Nitta
- TREASURER: Emi Tsuchimoto
- HEAD CHEF: Amaya Mayeda
- SOUS CHEF: [none]
- UPPER-CLASS REP: Max Watada
- UNDER-CLASS REP: Saya Neima
- ADVISORS: Craig Hirokawa and Sarah Pettis

- **Total Student Membership: ~8-10**
 - Other members: Miles Davis, Hikaru
 - Weekly attendance average: 2-4 students

2024 YBA Activities:

- **January:** Dharma school classes, pop sales at Uta Gassen
- **February:** Dharma school classes, Valentine's Brunch
- **March:** Dharma school classes, Bake Sale, Keirokai (approximately 40 in attendance)
- **April:** Dharma school classes, Hanamatsuri (candle dance, guys' performance), practice scholarship interviews, lunch for scholarship interviews
- **May:** Dharma school classes, Mother's Day Brunch, Dharma School picnic, officer elections
- **June:** Volunteer at Cherry Blossom Festival
- **July:**
- **August:** Volunteer at Hatsubon and Obon, Officers meeting
- **September:** Dharma school classes, Bake Sale
- **October:** Dharma school classes, YBA Lock-in, Akimatsuri (haunted house, carnival games, costume contest)
- **November:** Dharma school classes, Turkey Bingo
- **December:** Dharma school classes, Mochitsuki (made approximately 400 pounds), Joya-E service soba noodles

YBA Activities planned for 2025:

- Continue to hold regular activities - breakfast/brunches, Keirokai, Hanamatsuri performances (might not have enough people this year), Akimatsuri, Turkey Bingo lunch, Mochitsuki, Joya-E, etc.
- Planning for more group bonding activities - lock-ins and other social events
- More Buddhist discussions
- Lessons with Hayashi Sensei and students leading Juseige chanting for family service once per month

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Nokotsudo

The TS/DBT offers the Nokotsudo as an option to those who are facing decisions for placement of family who have passed. Committee members are available to answer questions regarding a niche:

Gail Ida

Steve Nitta

Charles Ozaki

Joni Sakaguchi

Gary Yamashita

As of last year, 107 niches had been reserved by Sangha members.

Nokotsudo Committee

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2024 TS/DBT SCHOLARSHIPS

AWARD	RECIPIENT	AMOUNT
Tri-State/Denver Buddhist Temples Award	Milo Demars	\$2000.00
Tri-State/Denver Buddhist Temples Taeko Tawara Memorial Scholarship Award	N/A	N/A
Tri-State/Denver Buddhist Temples Caroline M. Tagawa Scholarship Award (Temple)	Aya Kawanabe Ashley Esquivel	\$1500.00 Each
Tri-State/Denver Buddhist Temples Sakura Foundation Community Scholarship	Milo Demars Aya Kawanabe	\$2500.00 Each
Tri-State/Denver Buddhist Temples Yoshida Family Award	N/A	N/A
Tri-State/Denver Buddhist Temples Kageyama Memorial Award	N/A	N/A
Tri-State/Denver Buddhist Temples Mr. and Mrs. Roy Inouye Award	N/A	N/A
Tri-State/Denver Buddhist Temples Murahata Family Award	Ashley Esquivel	\$2500.00
Tri-State/Denver Buddhist Temples Tatsue Yokote Memorial Scholarship	N/A	N/A
Tri-State/Denver Buddhist Temples Eugene and Kimiko Side Scholarship Award	Milo Demars	\$2000.00
Gary Lee Higa Friendship Award	N/A	
Ellison Onizuka Memorial Trust Award	N/A	
DBT Judo Dojo Sensei Memorial Scholarship	N/A	

T-S/DBT JUDGES: Sara Downey-Robinson, Justin Lo, Audrey Charness

COMMITTEE: Lorraine Hisamoto, Courtney Ozaki, Wayne Berve, Debby Tanigawa

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TEMPLE CONTACTS

<u>Organization / Name</u>	<u>Phone Number</u>	<u>E-mail Address</u>
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Tri-State/DBT (Office)	(303) 295-1844	info@tsdbt.org
Denver Buddhist Temple		
Randy Matsushima, President	(720) 255-9058	randymats@yahoo.com
Sedgwick Buddhist Temple		
Bob Miller, President	(970) 463-8867	(970) 405-8432 (cell)
Ft. Lupton Buddhist Temple		
Naomi Nguyen		fortlupton@tsdbt.org omijay12@gmail.com
La Jara / Alamosa Buddhist Temple		
Kenneth Shimamoto, President	(719) 850-2193	
<u>Affiliated Organizations</u>		
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DBT Judo Dojo	Earl Fukuhara	info@dbtjudo.com
DBT Minyou	Donna Noguchi	dbtminyoukai@gmail.com
DBT Singing Club	Richard Yoshida	d8793@comcast.net
<u>Non-Affiliated Organizations</u>		
Denver Taiko / Jr. Taiko	Aiko Kimura	akimura@tagawas.com
<u>Minister Assistant</u>		
Nicholas Tanaka		
<u>Sakura Square / Tamai Towers</u>		
Tim Higashide	(303) 295-0305	timh@sakurasquare.com
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<u>SSM Parking Facilities</u>		
Junya Nakajima		junyan@sakurasquare.com
<u>Insights Protective Services</u>		
Robert Cunningham	(720) 849-5781 (Office) (720) 350-8063 (Guard on Duty)	